



## Luca Jarone: Account Manager, Sales

This month, in celebration of Pride Month, LegitScript's Diversity, Equity, and Inclusion team features a Q&A with Luca Jarone.

### **Tell us a bit about yourself and your role at LegitScript.**

My name is Luca Jarone, I use he/him/his pronouns and I am an account manager on the sales team. I have been with LegitScript for over six years.

### **What's one thing that LegitScripters may not know about you?**

I'm a proud transgender man! I came out as trans back in 2012 when I was living in Brazil. The photo collage (on the last page) is made up of two pictures of me on the same beach in Imbassaí, Brazil, eight years apart (2012 and 2020). It's been incredible — I'm extremely lucky to have wonderful parents, friends, and an amazing partner.

Having that support was critical during the process of starting hormone replacement therapy nearly eight years ago, changing my name, going through about seven surgeries, and navigating the social and emotional changes that come with finally being seen by the world as my authentic self. It's important to note that medical transition (hormones, surgeries, etc.) is not necessarily part of every trans person's journey. Everyone's individual path is valid and important!

Ultimately, trans people need love and respect the way everyone does. Many trans people face a tremendous amount of pain because the people around them don't understand or accept them for who they truly are. From day-to-day interactions to legislation, there is a lot in our world that makes it difficult for us to be ourselves as trans people. The empowering thing is that we can all work to do better — if you're reading this and you work at LegitScript, you know at least one trans person (that's me!). We can lead our lives with curiosity, love, and kindness toward other people, and try to learn when an aspect of someone's identity or experience is different from our own. That's the most basic way we can support each other.



## What piece of advice would you give to someone beginning their journey into the corporate world?

Specifically for my transgender/non-binary/genderqueer community, I'd say find a work environment and community that is welcoming and supportive — from a public commitment to DEI to the seemingly smallest day-to-day interactions.

Find people that you trust and can be your whole self around. You may choose not to disclose your trans status or gender identity to many people and that is 100% your right. If you find it helpful, be open to HR and allies at work. I've found that being vulnerable and opening up to folks at LegitScript made me realize just how supportive this community is — peers, leadership, everyone. Once I felt safe coming out to a few people after starting at a new company, it helped me truly vet whether the environment was a good fit. Seek out a company and a team where you can thrive.

For a really cool recent story about coming out as trans at the top of a major media company, check out [this article](#) about Gina Chua, the executive editor of Reuters.

## What's a quirky work habit that you have?

Color-coding my calendar, practicing inbox zero (shoutout to Jennifer Carter for introducing me to the concept years ago!), and having approximately 1,000 tabs open at any given time.

## What's your favorite emoji to use on Slack? What are your top three frequently used emojis right now?


A personal favorite of mine is:

 :cryingdawson:

Also in frequently used territory right now are:

 :oh-no:

 :homer-disappear:

 :all\_the\_things:





## Finish the sentence: “On weekends you will typically find me ...”

Hiking, checking out a new dinner or brunch spot with my partner, going to farmer’s markets, reading, and definitely hitting up a local coffee shop..

## Who’s someone you admire at LegitScript and why?

Wow, so many people. Madison Swofford — I’ve always admired her work ethic and how she perfectly articulates LegitScript’s value with our clients and prospective customers. Michal Conley champions our mission and cares so deeply about the impact LegitScript has on the world — she’s also incredibly caring and was one of the first people at LegitScript that I felt comfortable coming out to. David Khalaf is a bright light, so supportive, a master of public speaking and embodying our brand, and super funny to boot.

